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Prepping for Your Scholarship!

Determine How Many Scholarships You Will Give, And When:

Do you want to limit the number of applicants or the number of slots available? When is this going to occur in your organization? Monthly? Quarterly? Yearly? Once that has been decided, you will know how many candidates you can offer the scholarship to.

Determine When You Want To Launch This Scholarship:

Once you have selected a date you want to launch, we can work to help you select a great start date for your candidates. We prefer that programs start on Mondays but are totally flexible on which week during the month you've selected.

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Determine Who Your Audience Is:

Who is going to apply to this, what is their background? What kinds of limitations do they have? When you are determining how to create the application process, you need to make sure that you're not limiting the requirements for the applicant.

Determine What Kind Of Application Process You Want:

Do you want them to fill out a simple form? Essay questions? do you want to interview them directly? When deciding on the process for your scholarship, you need to also determine who will head the application process and ultimately make the decisions on who gets selected.

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Determine When To Start:

In our experience, application windows should be short and sweet. The longer the window, the less urgency is created in your community. Because we are trying to give your community a new, life-changing career, we want to push them to apply quickly and get started soon after. We suggest the following timeline:

- Two weeks seems to be the right length of time for an application window.
- 2-3 days for your team to review applicants
- 2 days for CareerDash to review your selections
- 2-4 days for interviews with CareerDash (depending on how many scholarships are being awarded)
- 3-7 days from announcement to beginning the program

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